

**Brownfields**  
Let's face it: Land is at a premium these days. To combat sprawl, many corporations are looking to reinvest by developing facilities in abandoned industrial sites within urban areas. Hear how three companies are turning brownfields into productive areas once again.

**Goose Management**  
Tired of those pesky geese littering the sidewalks and eating the wildflower gardens? Looking for new alternatives? Find out about three very different goose management techniques.

**Volunteer Programs: Union and Non-Union Employees**  
Participate in a discussion with corporate management and union representatives from two companies that have built successful voluntary programs for all types of employees.

**Alternative Habitat Management Techniques**  
Prescribed burning, using herbicides and bio remediation are habitat management techniques that require expertise and planning—and can yield highly effective results. Listen to three speakers discuss the processes and benefits of incorporating these potentially risky management techniques into their programs.

**Lessons Learned/Overcoming Obstacles**  
It's frustrating when the flowers just won't bloom or the bluebirds don't seem to take to the boxes. Don't let your program fall apart when project results aren't immediately visible. Save future time and money now by hearing how these sites encountered and overcame common problems.

**Partnerships with Federal Agencies**  
A returning panel, this discussion offers information on the vast opportunities available through federal resources. Hear company representatives discuss the benefits of programs including the EPA Five-Star Grant Program, the U.S. Fish and Wildlife Service's Safe Harbor agreement and the Natural Resources Conservation Service's Wildlife Habitat Incentives Program.

**Achieving and Maintaining Certification**  
They're back! Alumni Rookie of the Year and Corporate Habitat of the Year winners return to share the insider's point of view about navigating the certification process.

**AGENDA DETAILS AND REGISTRATION INSIDE...**

**The Next Step: Beyond Habitat Certification**  
OK, you're certified. Now what? Get motivated by sites that are taking the next step with their wildlife programs. Learn about environmental education opportunities, fitting your program into a regional scope and expanding off-property.

**Field Trip: Wildlife Photography with Lynda Richardson**  
This year, award-winning wildlife photographer Lynda Richardson will lead an excursion to Maryland's Gunpowder Falls State Park. This park, following the stream valley of the Gunpowder River into the Chesapeake Bay, is home to diverse wildlife. Take in the sights and capture it all on film. Limited spaces available; those who attended last year will be placed on a waiting list.

**Field Trip: Arundel Corporation**  
The Arundel Corporation in Havre de Grace, Maryland, invites visitors to tour their newly completed wetland restoration project, created with wildlife and community outreach in mind. The site, located along the Susquehanna River north of Baltimore, partners with a local elementary school, which uses the wetland as a living classroom.

**Field Trip: BFI Norris Farm**  
BFI's Norris Farm landfill is a closed landfill located in Dundalk, Maryland. Join this field trip and tour the company's 231 acres of riparian forest, meadow, and tidal and nontidal wetlands associated with the Back River, which borders the property. Employees developed a wood duck nest monitoring project, and the site is a frequent stop for local scouts and schoolchildren.

**Field Trip: FMC Corporation**  
FMC Corporation's Curtis Bay plant in Baltimore, Maryland, sits on the Patapsco River, in the ecologically sensitive Chesapeake Bay watershed. See how this site is contributing to restoring the health and biological vitality of the Chesapeake through buffer restoration and waterfowl management.

# Wildlife in the 21st Century

## Panels & Field Trips



Wildlife Habitat Council

# Wildlife in the 21st Century



## 11th Annual Symposium

November 8 and 9

Renaissance Harborplace Hotel  
Baltimore, Maryland



www.wildlifehc.org

WILDLIFE HABITAT COUNCIL<sup>SM</sup>  
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Wildlife Photography  
Field Trip  
Jimmy Sikes High School

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